



Shri Shivaji Education Society, Amravati's
Shri Pundlik Maharaj Mahavidyalaya, Nandura
Reaccredited by NAAC with 'C' grade
ISO 9001:2015

Internal Complaint Committee

Government of India proclaimed "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 9.12.2013 which replaced Apex Court's Vishakha Guidelines of 1997. The guidelines explicitly state the following: "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps required." Educational institutions are also bound by the Supreme Court's directives and the Act laid down a grievance redressal mechanism under which it is mandatory for all educational institutions to set up Internal Complaint Committee (ICC) to look into such complaints. UGC has also enacted University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in Higher Educational Institutes) Regulation, 2015 on 02.05.20.

Shri Pundlik Maharaj Mahavidyalaya, Nandura (rly), Dist-Buldhana of Sant Gadge Baba Amravati University, Amravati had duly constituted an Internal Complaint Committee as per the directives issued by Maharashtra State Commission For Women (MSCW) and University Grants Commission (UGC), for considering complaints of sexual harassment of students and women working in the institution.

Committee

Name of Member	Designation
Dr. Alka Mankar	Presiding officer
Ms. Supriya Gedam	Member (Faculty)
Mr. Sachin Jadhav	Member (Faculty)
Mr. Eknath Awchar	Member (Nonteaching)
Miss. Kalyani Shelke	Member (Student Representative)
Mr. Ajinkya Mapari	Member (Student Representative)
Miss. Yogita Jaware	Member (Student Representative)



Principal
Shri Pundlik Maharaj Mahavidyalaya
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